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Wycliffe Bible Translators

#### Helping Members Build Partnerships for their Later Years





#### Foundations

- Prayer
- Relationships



- Seek ways to expand networ
- Intentional personal invitations with follow-up

## **Cross-generational**

Partners Children
Nephews & Nieces
Siblings and In-Laws
Other ideas?



## Approach

Get together



- Actively listen to what's going on in their lives
- Ask what they are passionate about
  - Listen for connections to your heart and ministry

## **Millennials and Younger**

- Looking for genuineness communicate passion
- Looking for how their money is used tell stories
- Visual, image-driven show pictures, videos
- Mobile society post pictures, videos, short

#### Millennials and Younger (continued)

- Like to give; mainly interested in short-term
  - Give them opportunities
  - Educate them about long-term giving
- Invite them to advocate among their generation

(Some of these ideas come from Jolene Erlacher materials; www.leadingtomorrow.org)

## "Email Blitz" Idea

- A Harvest tool after laying a good foundation
- Frequent, short communications
  - Cast vision (one sentence)
  - State deadline (within a few weeks)
  - State monthly financial need (less than \$500 is best)
  - Ask recipient to let you know their intent right away

• We ALL Steward (manage someone else's) resources...

- In this case it's ALL His
- 5 Key Resources...

•5 Key Resources...

• Time



•5 Key Resources...

• Time



#### • **Talents** (Giftedness – Innate & Developed)

•5 Key Resources...

• Time



Talents

• **Treasure** (Financial Resources) – the "Open Hand of Generosity"

•5 Key Resources...

- Time
- Talents
- Treasure
- Prayers!



- •5 Key Resources..
  - Time
  - Talents
  - Treasure
  - Prayers!



 Relationships (He gives them to us to nurture on purpose – not manipulate)



Best done face to face or over the phone

• Be specific – Paint a picture of a desired outcome

Give an example of Advocacy that worked



#### How do you think Advocacy could work in your context?

Small Group Discussion

Feedback to the entire audience



## **Combatting Attrition**

- Bi- Annual intentional appeals
  - To a portion of your audience
    No more then the # you can follow-up with in 2 to 3 weeks
  - As personal as possible
    - Face to face, video conference, personal letter w/phone follow-up
    - Inform, Inspire through Impact, Invite, Investigate (Followup)

## **Combatting Attrition**

Do a "Finishing Well" Campaign

Describe what "Finishing Well" looks like
Articulate your plan for active ministry & it's impact
What does "retirement" look like to you?
What will your financial partnership needs be to remain active in ministry?

## **Combatting Attrition**

# What Does 'Combatting Attrition' look like in your context?

Small Group Discussion

Feedback



Organizational Structures to help members retain ministry partnerships...

Mandatory Retirement Funding

Supplemental Retirement Fund

Post "Retirement" Member Volunteer Program
 Non-Supervisory & Part-time

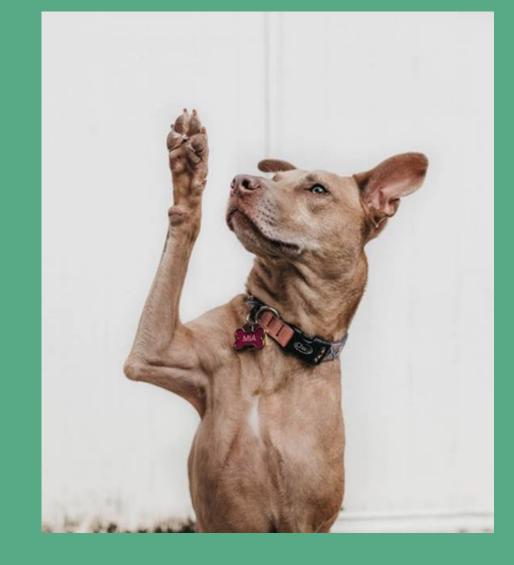
Continued financial partnership through one's Pension



#### What's on your mind?

#### What did you expect?

#### Did we hit the Sweet Spot?



You can teach old dogs new tricks!