The Three Ring Circus

Steve Shadrach



Juggling the Raising of Personal, Project, and Organizational Funds

- 1. What is your role in the organization?
- 2. The ascent (or descent?!) of a leader
 - 1st base—
 - 2nd base—
 - 3rd base-

If you're a leader in your ministry, you may be called upon (or choose!) to do more than just raise your own personal support. Getting to 100% support for your own team may just be <u>step one</u> for you. Step two is that you are going to also raise the finances for special projects. Some of you will even go to a <u>third step</u> (beyond your personal support and projects funding) to raise money for the organization—i.e. for rent, utilities, administrative help, technology, equipment, etc...*Someone* has to continually feed this "general fund" and if you are in a leadership role, it may be you! and Count these added responsibilities as a privilege, not a burden, as you will be asking *major* donors...for *major* amounts. Remember, big visions require big dollars!

1. Qualities of a True Leader

- Has followers
- Models to others
- Owns the whole
- Takes full responsibility
- Perseveres to the End

Leadership Principle #1

If you want your staff to embrace these different areas of fundraising you will have to model it yourself. PLUS, you would be wise to take them on a few of your appointments and then you go with them on a few of theirs!

This is a great example of what author John Maxwell calls "leading from the middle." We deceive ourselves into thinking we *can't* lead or bring about change in our organization unless some big title like "President" or "Director" is bestowed upon us from on high. Maxwell disagrees and states, "Leadership is influence – nothing more, nothing less." So, instead of wasting time jockeying for that promotion or corner office, why not begin now making a real difference in those around you?



2. My Praying and Planning

- What is my vision/budget/fundraising plan?
- What is my time frame and schedule?
- What materials (paper or digital) do I need?
- Who else should be involved?
- What about approaching the staff's donors?
- I evaluate every person as to my history/relationship with them.
- I evaluate them as to their potential interest and ability to give to you/project/org.
- Try to find out WHEN they like to be approached and HOW?
- The older you grow, and the more you grow in responsibility, people will be waiting (expecting?) you to go beyond your own personal support.
- Make it crystal clear WHAT it is I am asking them for
- Plan out my personal visits
- The call/text

3. The Appointment

- It's really about the relationship
- Don't forget their spouse
- Bring along a staff person?
- Have excellent materials
- Show them the levels of giving chart
- BUT...
- Major Donors: know what they are like:
 - 1. They will probably want to give annually or sporadically.
 - 2. Their first large gift may just be to "test the waters."

What's Your Game Plan?

"Invite donors who have the interest and ability to move to a new level of giving. Gradually move them from *Sustaining* Gifts to *Major* Gifts...or from *Major* Gifts to *Leadership* Gifts. This is appropriate when we've been intentional about involving a donor with the ministry in ways that create a sense of ownership."

Donna Wilson, Intervarsity Christian Fellowship

Keep it crystal clear

When I go into an appointment with someone I'm very clear (in my own mind and with them) exactly what it is I am asking them for: Is it for my personal support OR for the general fund OR for a special ministry project? If they say "use it where needed" and will not agree to designate their gift, I always put it in the general fund or special project—never in my own account; just to guard my heart, and be above reproach.



4. Other Notes:

- Should it be a campaign?
- Types of campaigns
- Keep in mind your ministry year and fiscal year
- End of the year giving
- Annual anchor donors
- Creating a more stable, long term funding model. Getting churches and individuals to start giving monthly.
- Triangle of Trust

Things I have learned recently:

- 1. I will make relational sacrifices if I choose to spend my life asking people for money.
- 2. At some point, people are going to wonder when you are going to get past first base.
- 3. Think long term, and ask people for permission to come each year (over the next 5?) to report back/share upcoming goals and fundraising, and would they consider making your ministry one of their high priority groups.
- 4. Ask people WHEN they would like for you to approach them and HOW
- 5. Spouse. I specifically want the wife to know about what and why we are doing it and what their gifts are going toward, and solicit questions from her. It is a way to honor her. If not, she may feel unimportant, ignored, even shunned.

Big Visions Attract Big Dollars!

Years ago I had lunch with the founder of a major truck line. He shared that the people who believed in him enough to invest \$5,000 in 1964 when he was nothing but an 8th grade educated truck driver were now worth 16 million! I immediately responded, "That's EXACTLY what I am asking people to do sir. Even though we are small and just getting started, we believe those who will take a chance on us now and be "early investors" will reap huge, eternal dividends later as this ministry grows and multiplies."