

Cultivating a Culture That Starts in the Mirror

DAVID ROBBINS

CULTURE / INFRASTRUCTURE 301

RESONATE

If dependency is the goal,
then weakness is an advantage.

But God said to me, “My grace is sufficient for you, for my power is made perfect in weakness.”

Therefore I will boast all the more gladly in my weaknesses, *so that* the power of Christ may rest upon me. For the sake of Christ, then, I am content with weaknesses, insults, hardships, persecutions, and calamities. For when I am weak, then I am strong.”

2 CORINTHIANS 12:9-10

A culture of dependence begins with its **leaders**

Personal Reflection

WHAT ARE 3-5 PERSONAL VALUES YOU SERIOUSLY SEEK TO LIVE OUT IN MINISTRY PARTNER DEVELOPMENT?

WHAT'S AN HONEST ASSESSMENT OF HOW THESE VALUES DO & DON'T OVERFLOW INTO THE CULTURE OF YOUR ORGANIZATION?

A culture of dependence begins with its **leaders**

A culture of dependence deepens by being **modeled**
vulnerably and publicly

“Jesus is reframing Peter’s idea of what spiritual leadership is. Jesus is saying, ‘Because you are plunging your failures into my grace, you are qualified to lead.’”

TIM KELLER

Quick Hits

WHAT PRACTICAL REALITIES & CHALLENGES KEEP YOU FROM MODELING LIKE YOU WANT TO?

WHAT HAPPENS WHEN YOU HOLD YOUR STAFF TO A STANDARD THAT YOU DON'T UPHOLD YOURSELF?

A culture of dependence begins with **leaders**

A culture of dependence deepens by being **modeled**
vulnerably and publicly

A culture of dependence flourishes with sacred **rhythms**
beyond its leaders' words

Share the Wealth Exercise

WHAT 2-3 VALUES DO YOU WANT TO BE TRUE ABOUT YOUR STAFF SUPPORT RAISING CULTURE?

WHAT ARE RHYTHMS & PROCESSES YOUR TEAM HAVE PUT IN PLACE (OR DESIRE TO DO) THAT CULTIVATES THE CULTURE YOU WANT?

(Weekly, Monthly, Quarterly/Annually)

If dependency is the goal,
and weakness is an advantage.

...Then no better time than NOW!

**WHAT STEP OF FAITH TO CULTIVATE THE CULTURE
YOU VALUE IS WORTH COMING FROM YOU & COMING
YOU NOW?**

WHAT DO YOU NEED TO ADDRESS PERSONALLY AS A LEADER FIRST?

WHAT'S HOLDING YOU BACK?

“Dependence means we trust God’s power more than we trust our limitations, & we know that he never gives a command without giving the grace to perform it.”

ROSARIA BUTTERFIELD

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