## Leading Breakthrough Fundraising

Jesse Lane Founder, Branches Mission Lab







- 5 Leadership Levers



- 5 Leadership Levers
- 4 Hidden Growth Blockers
- 9
- 9
- 9



- 5 Leadership Levers
- 4 Hidden Growth Blockers
- Time to Learn from One Another
- 9
- 9



- 5 Leadership Levers
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- Time to Learn from One Another
- Practical Next Steps





- 5 Leadership Levers
- 4 Hidden Growth Blockers
- Time to Learn from One Another
- Practical Next Steps
- Access to Free Tools





## GET OUR BREAKTHROUGH STARTER KIT:

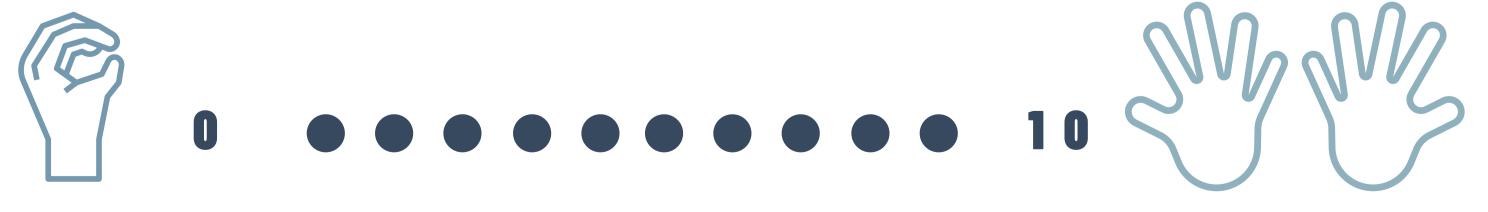
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#### HOLD YOUR FINGERS HIGH!

#### ON A SCALE OF 1-10, HOW PASSIONATE ARE YOU ABOUT YOUR CAUSE?







# THANK YOU Of Makens

## CONFESSION TO MAKE.

#### ABOUT ME:

- Husband
- Girl Dad x 3
- Founder of Branches Mission Lab & goodmakerU
- Claim to Fame: Partner in the CMM /
   SRS Rebranding to "Via"





### IHAVEA CONFESSION TO MAKE.

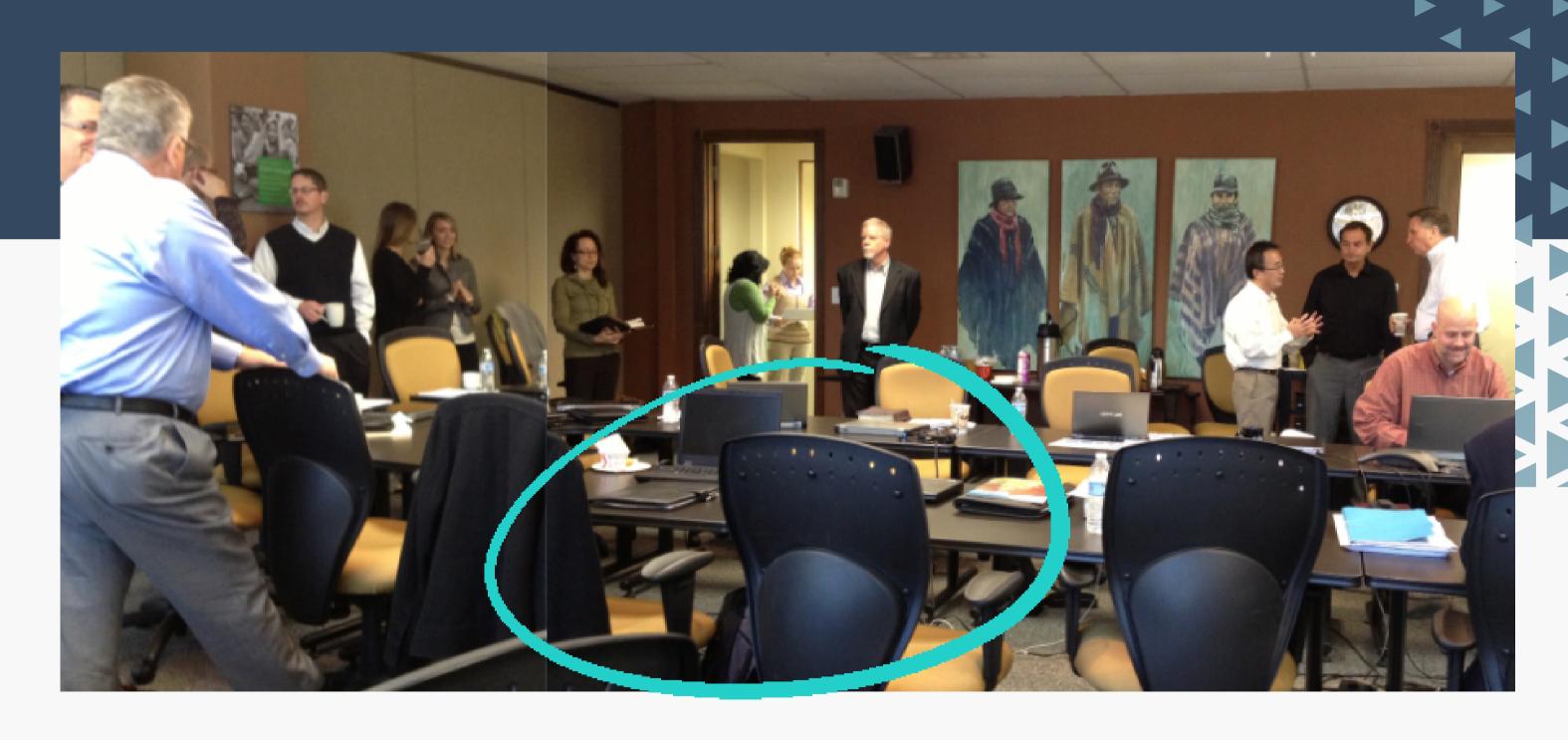
### CONFESSION TO MAKE.

I hate asking people for money.

#### THE DAY IT HIT ME.



#### THE DAY IT HIT ME.



## I HATED FUNDRAISING. I FEARED...





Criticism.



Rejection.



Failure.

## WEEK ONE & I ALREADY FELT...





Too busy.



Distracted.



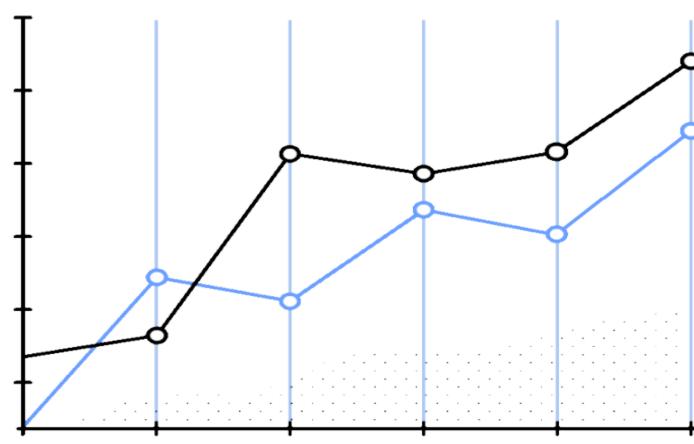
Overwhelmed.



In the next 4 years I got to help this organization grow to \$40 million in annual fundraising revenue.







### In the next 10 years I've had the chance to...

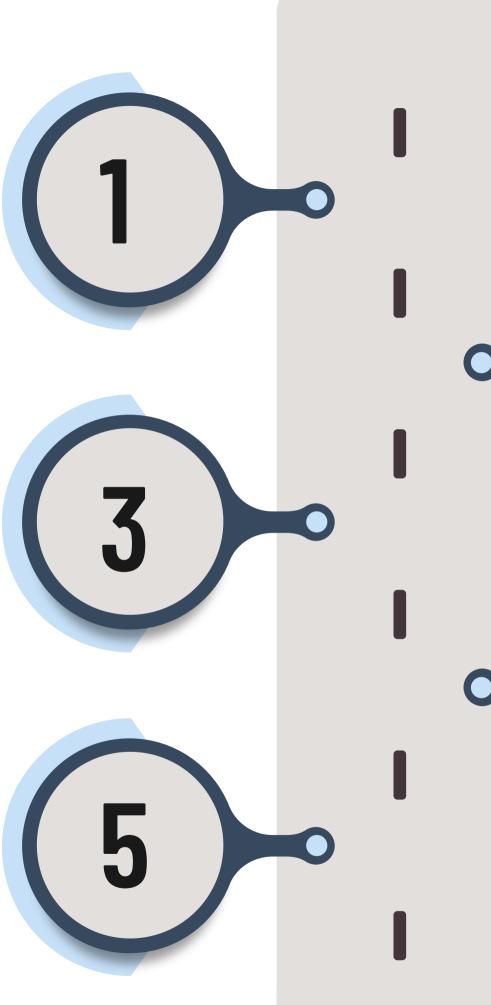


- Lead 30+ fundraising campaigns
- Teach 5,000+ nonprofit leaders
- Help raise over \$100 million

Experiment, fail, learn, scale — on repeat — for 10 years.

## BEFORE WE GET TO THE

## LEADERSHIP **LEVERS**





#### RAPID ASSESSMENT

1. WRITE YOUR ORG NAME
ON A POST-IT NOTE
2. WRITE THESE WORDS
ALONG THE LEFT SIDE



Findable? \_\_\_\_\_

First Impression? \_\_\_\_

Website? \_\_\_\_

**Donation Experience?** 

#### RAPID ASSESSMENT

1. WRITE YOUR ORG NAME ON A POST-IT NOTE 2. WRITE THESE WORDS ALONG THE LEFT SIDE 3. PUT YOUR POST-IT IN THE CENTER OF THE TABLE

VR(	Mission	Inc
ADC	AII22IOII	

Findable? \_\_\_\_

First Impression? \_\_\_\_

Website? \_\_\_\_

**Donation Experience?** \_\_\_\_

## LEADERSHIP **LEVERS**



## SOULS

## A LEADERSHIP FRAMEWORK FOR BREAKTHROUGH GROWTH



## Stoly

# • BRAND VALUE

- MESSAGE CLARITY
- IMPACT STORIES

"That sounds like marketing stuff. What does this have to do with fundraising"?





Things donors will rarely ever say, but often feel.

I DIDN'T NOTICE YOU"
I DIDN'T UNDERSTAND YOU"
I DIDN'T BELIEVE YOU"



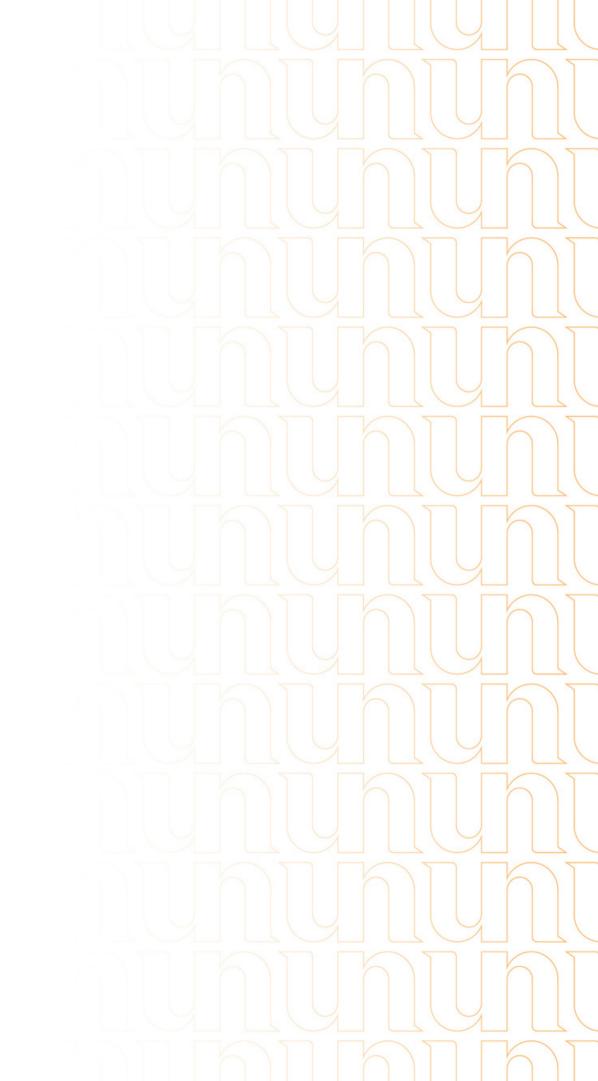
Your brand value is the result of the total experience they have with your organization.

LOGO

COLORS

FONTS





### total experience

LOGO

COLORS

FONTS

PEOPLE

MOMENTS

FEELINGS



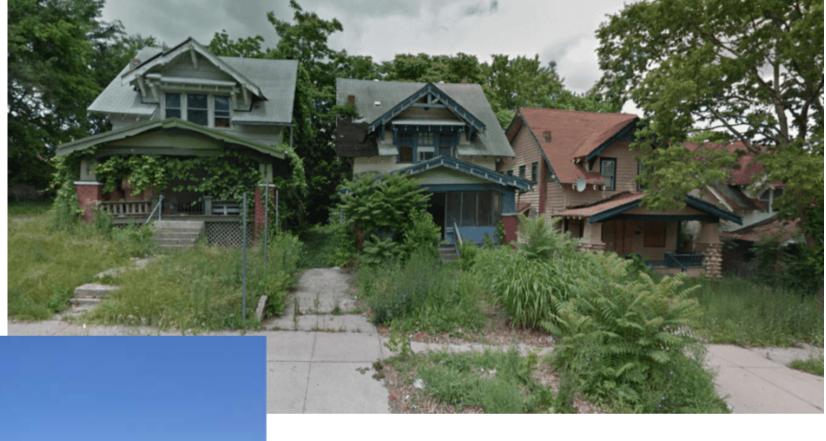






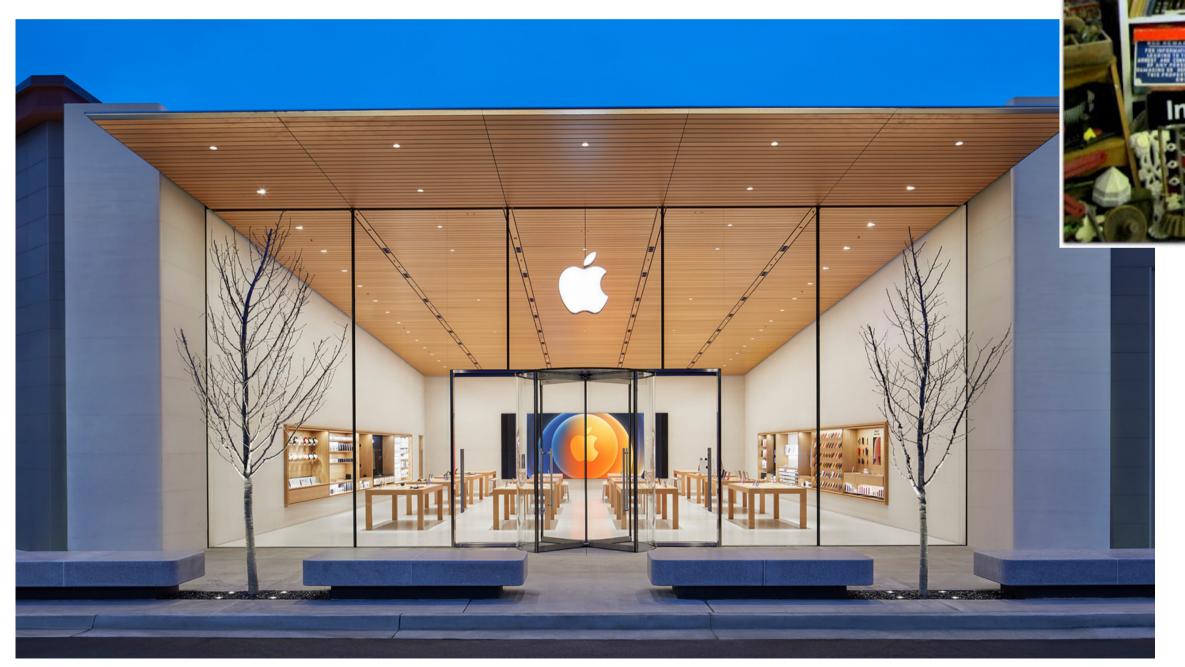
























### YOUR who ATTRACTS YOUR/wine

#### YOUR BRAND IS ...

• Your name, logo, design AND...



#### YOUR BRAND IS ...

- Your name, logo, design AND...
- Your writing
- Your people
- Your personality
- The feelings you give
- The moments you make



### YOUR BRAND IS EXPRESSED...

- On your website
- On social media
- At events
- Through receipt emails
- With your office
- Through volunteers
- On Zoom calls
- In Board Meetings
- In thank you cards



A weak, sloppy, or inconsistent brand is a non-starter for many donors.



### Don't live in denial.





# GROWTH BLOCKER #1 confusion



# The confused mind always says "no".



#### CASE STUDY: TRADING CONFUSION FOR CLARITY



#### CASE STUDY: TRADING CONFUSION FOR CLARITY









#### CASE STUDY: TRADING CONFUSION FOR CLARITY













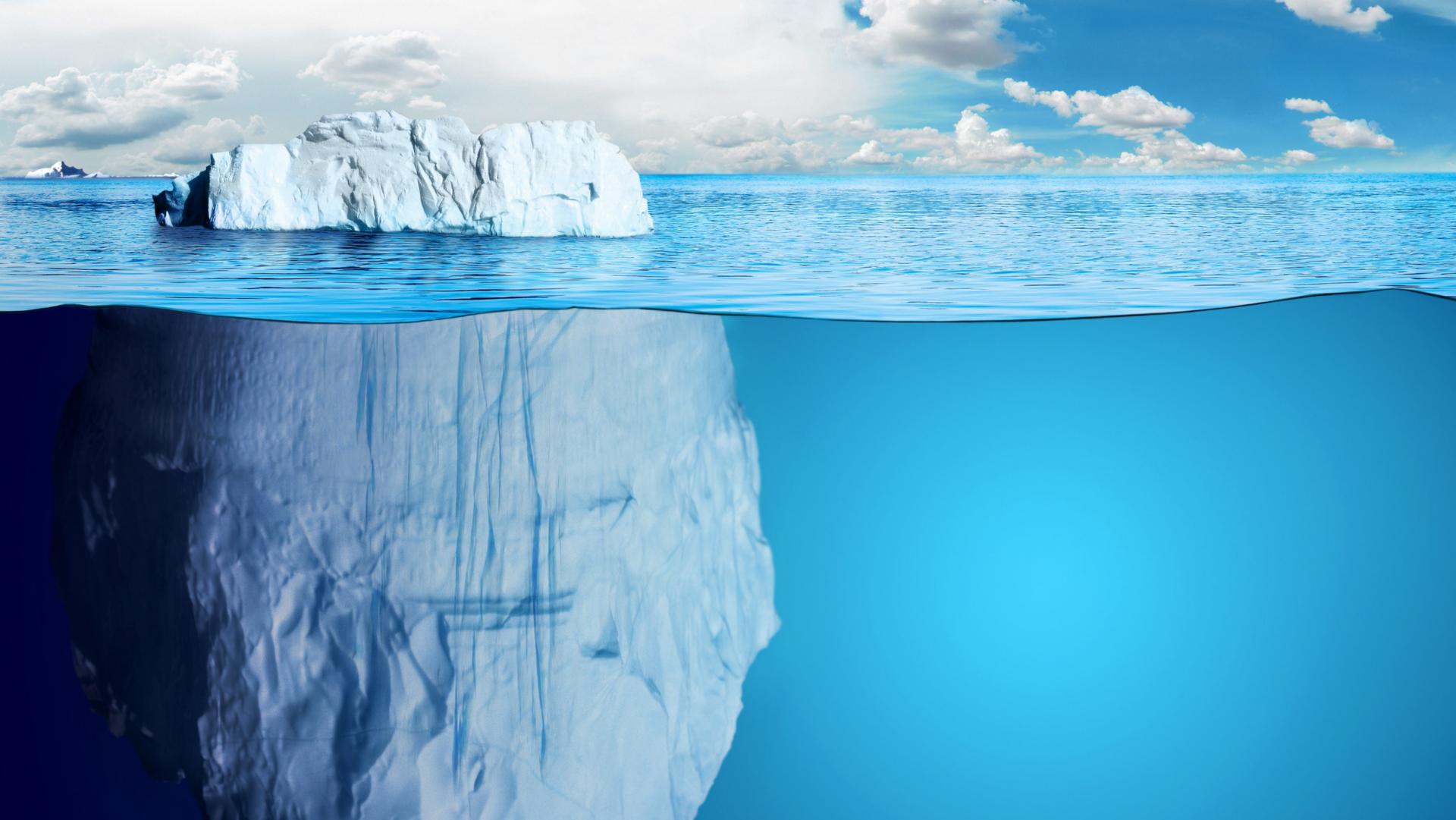
### IF YOU CAN'T TALK ABOUT WHAT YOU DO, YOU CAN'T:

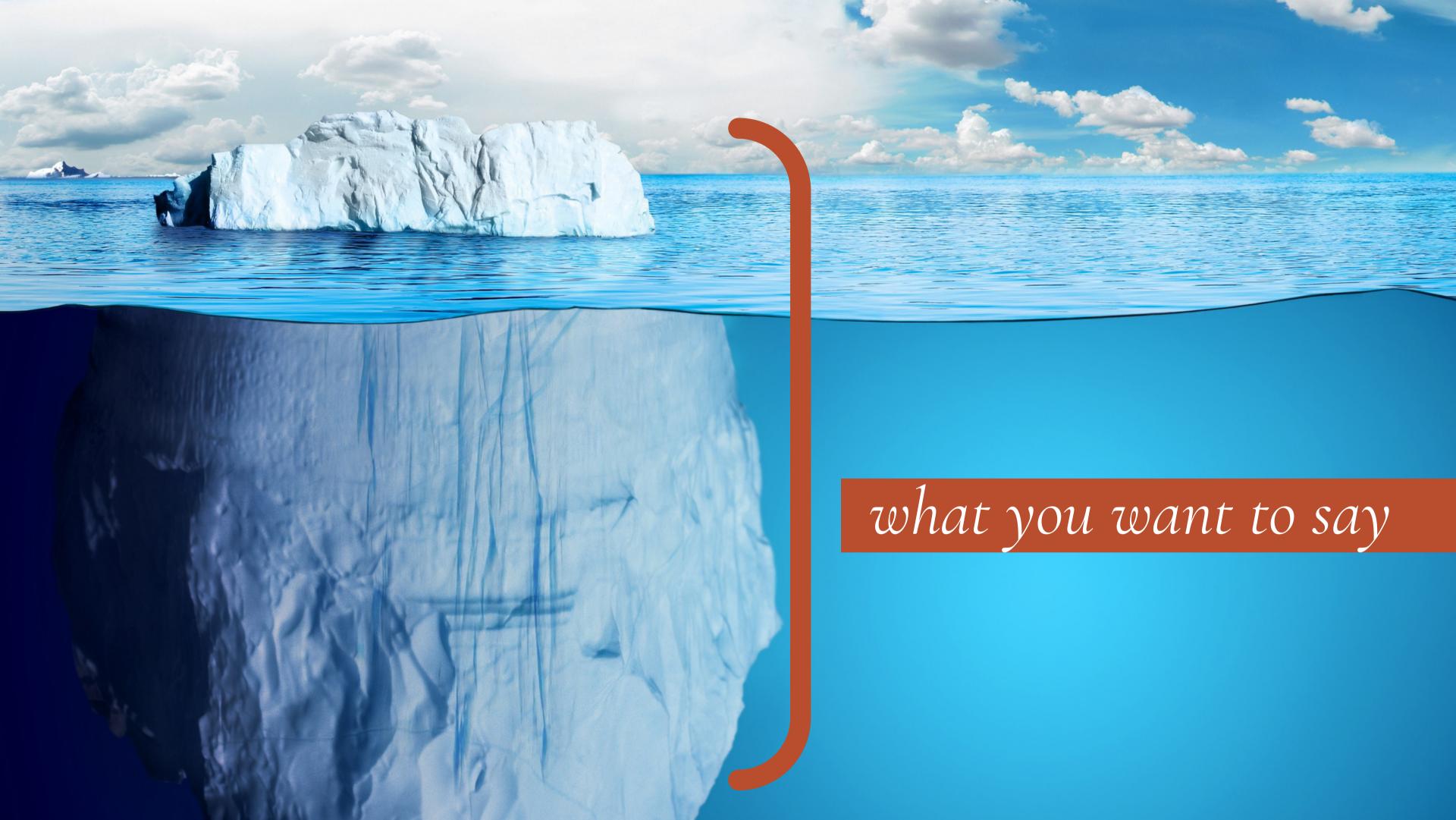
- create awareness
- grow your audience
- fundraise online

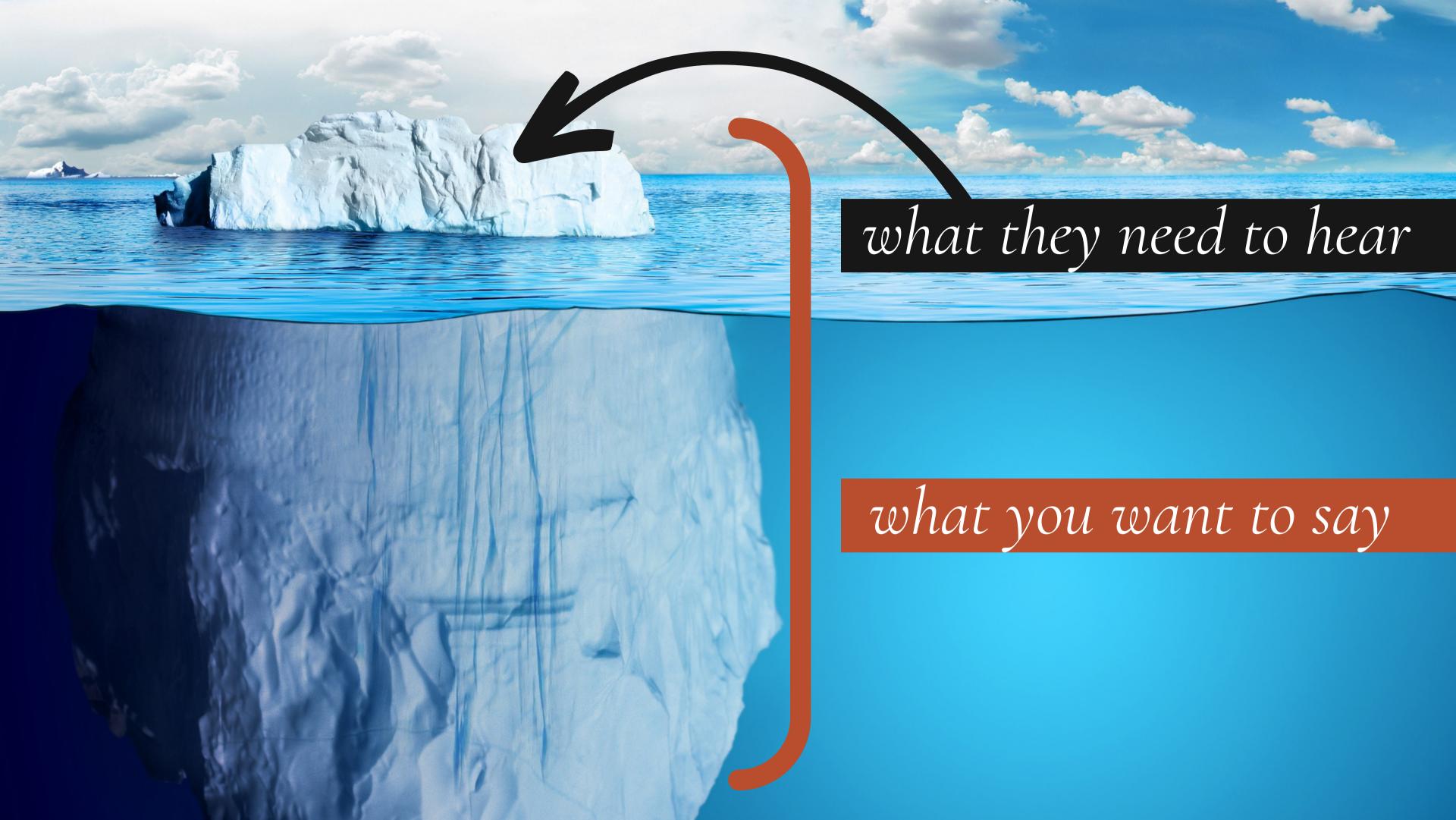




### YOU HAVE THE







### HOW TO CRAFT A CLEAR CORE MESSAGE:

- know your target audience
- cut out the jargon
- simplify the language
- test it with your audience



## YOUR CORE MESSAGE MUST BE:

- ı. Clear
- 2. Concrete
- 3. Concise

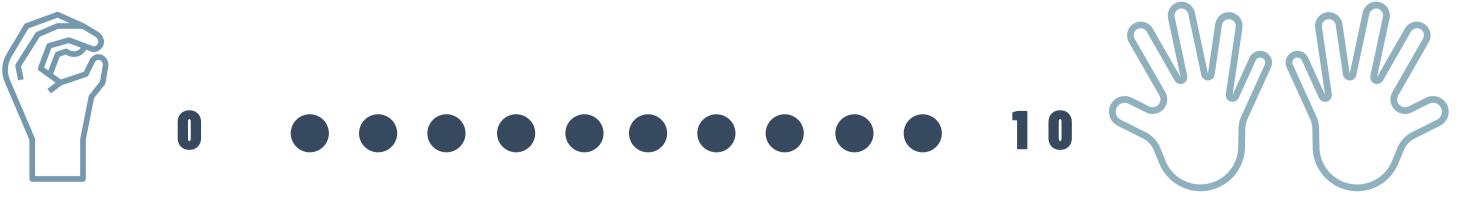




#### HOLD UP YOUR #

### ON A SCALE OF 1-10, HOW CLEAR IS YOUR MESSAGE?





#### HOLD UP YOUR #

### ON A SCALE OF 1-10, HOW CLEAR IS YOUR MESSAGE?





### CLEAR MESSAGE CHALLENGE



### USE THESE TO COMMUNICATE MORE CLEARLY:

- Stories
- "You" language
- Relational tone
- Proof of impact
- Clear + concrete invitations
- More stories



#### HOW TO DRAFT A "CORE MESSAGE":

THE 4 OWS



GRABS ATTENTION W/ RELATABLE PROBLEM, QUESTION OR FACT.



CONCRETE WAY(S) YOU SOLVE THE PROBLEM. DIFFERENTIATORS.

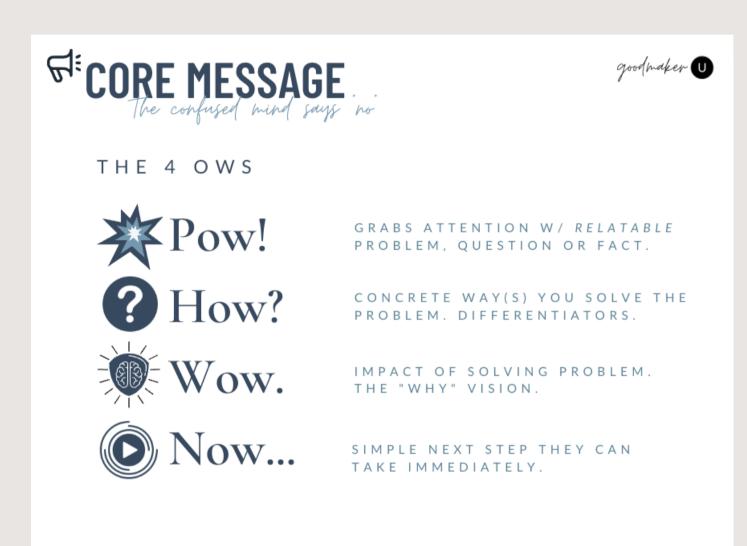


IMPACT OF SOLVING PROBLEM.
THE "WHY" VISION.



SIMPLE NEXT STEP THEY CAN TAKE IMMEDIATELY.





### USE OUR CANVA WORKSHEET IN OUR FREE BREAKTHROUGH KIT:

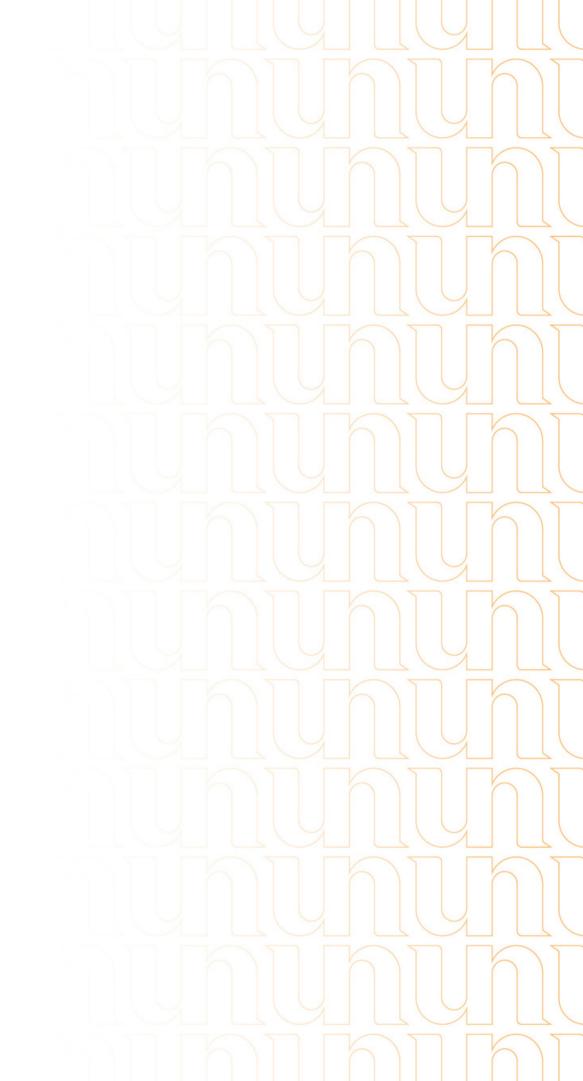




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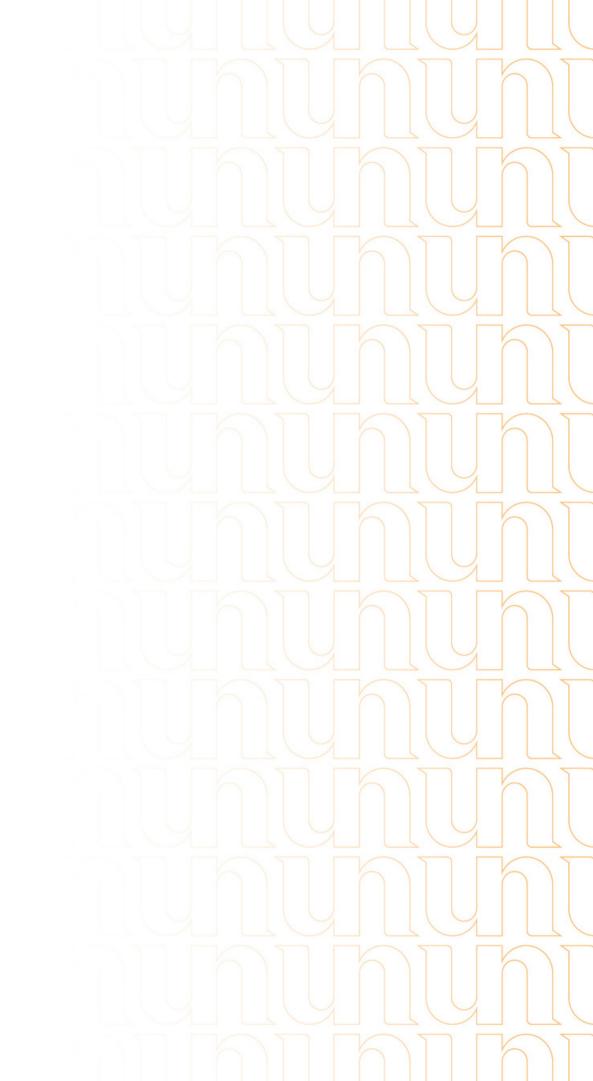
- The confused mind always says "no".
  - o Clarity is essential.
    - Concrete is clear.
      - Stories are concrete.





- The confused mind always says "no".
  - o Clarity is essential.
    - Concrete is clear.
      - Stories are concrete.
        - o Tell more stories.





# • BRAND VALUE

- MESSAGE CLARITY
- IMPACT STORIES



# Your ministry is doing remarkable things.

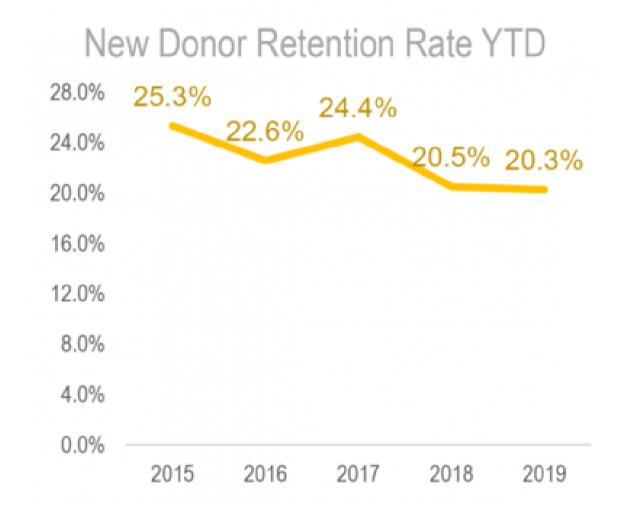


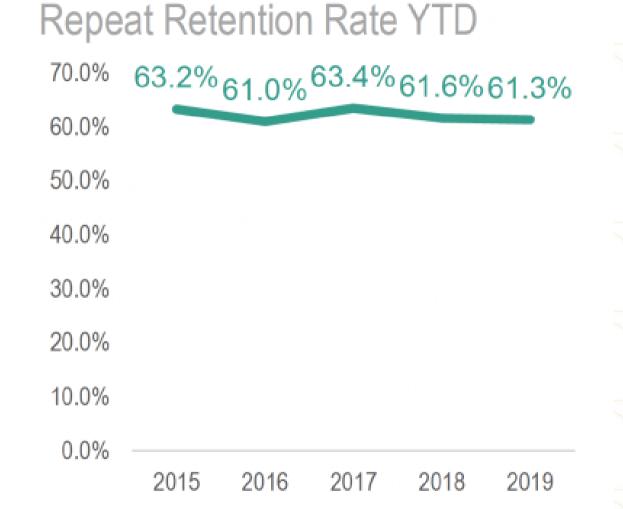
### Stories help us to believe & understand remarkable things.



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#### How is your retention rate?







### ARE YOU TELLING IMPACT STORIES...

- On social media?
- On your website or blog?
- With email & newsletters?
- At events?



### ARE YOU TELLING IMPACT STORIES...

- To existing donors?
- To potential donors?
- To volunteers & advocates?
- To organizational partners?
- To your staff & board?



### ARE YOU TELLING STORIES THAT...

- Clearly communicate your impact?
- Donors can see themselves in?
- Are 60 seconds or less?

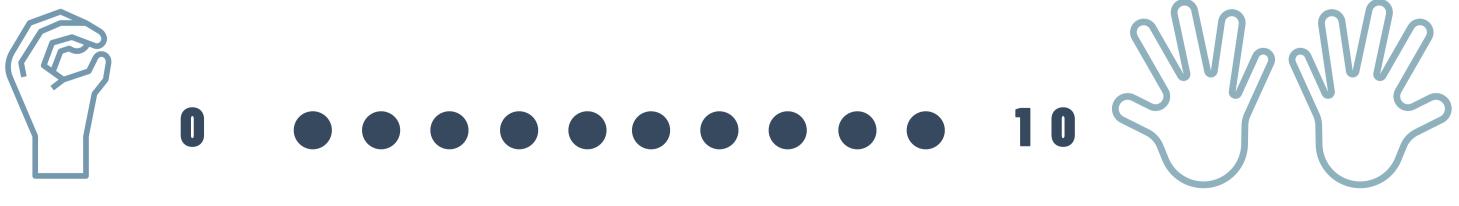




### HOLD UP YOUR #

### ON A SCALE OF 1-10, HOW WELL HAVE YOU DEVELOPED A STORYTELLING CULTURE?







#### HOLD UP YOUR # ON A SCALE OF 1-10, HOW EFFECTIVE ARE YOU AT MICRO-STORYTELLING?





#### [Storytelling Guide]

Stories are powerful.

Every nonprofit leader and board member needs to have a good story to tell

#### Why storytelling?

- O Stories are memorable and easy to share.
- O Stories are emotive and stir action. (giving, volunteering, etc.)
- O Stories provide proof that your nonprofit is having an impact.

#### What makes a great impact story?

- O Demonstrates transformative change (or need for it).
- O Individual, real-life, characters we can relate to.
- O Simple, emotive, and short stories are the kind that spread.

#### How do I tell a good story?

- Keep it concise!
- Make it personal.
- Tell a story about an individual, not a story about the organization.
- Make it relatable. Even if the character is hard to relate with, the emotions they experienced can be relatable. Share those emotions!
- Close the story with an invitation to give, get involved, or learn more.
- Practice telling the story (seriously, this makes a huge difference!)



#### GET OUR STORYTELLING GUIDE IN OUR FREE BREAKTHROUGH KIT:





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# SOULS

### A LEADERSHIP FRAMEWORK FOR BREAKTHROUGH GROWTH



## Ownership

- SUPPORTIVE & COURAGEOUS LEADERSHIP
- VISION OF THE WHY
- FOCUSED GOALS

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## GROWTH BLOCKER #2 turnover



Fundraising professionals, on average, turnover every 18 to 24 months.

Why? What can we do?



"Implementing Extreme Ownership requires checking your ego and

operating with a high degree of humility.

Admitting mistakes, taking ownership, and developing a plan to

overcome challenges are integral to any successful team."

Jocko Willink, Extreme Ownership

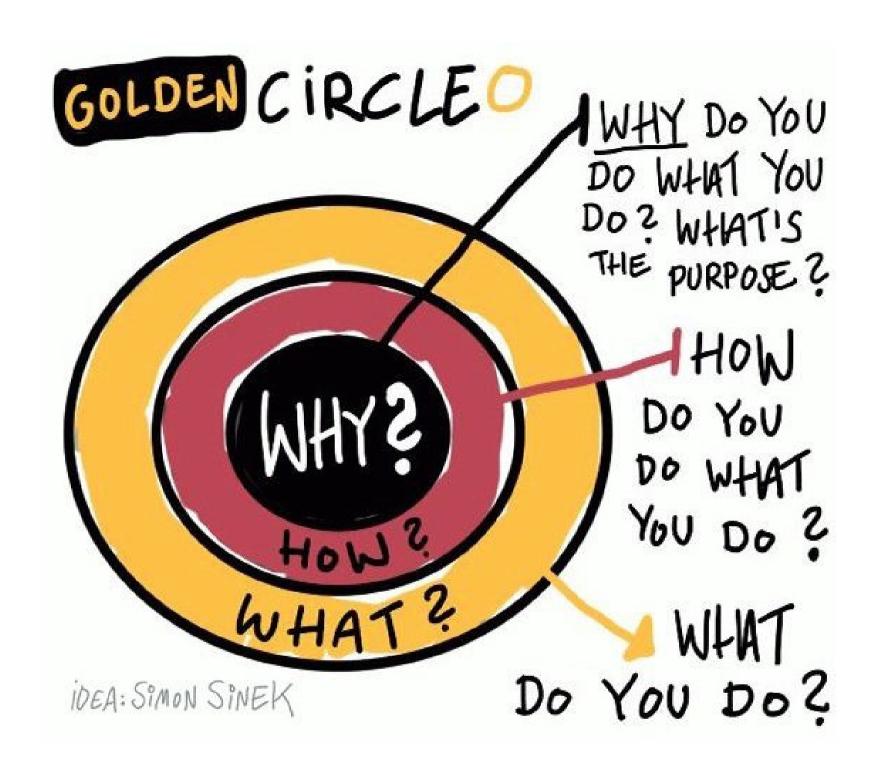


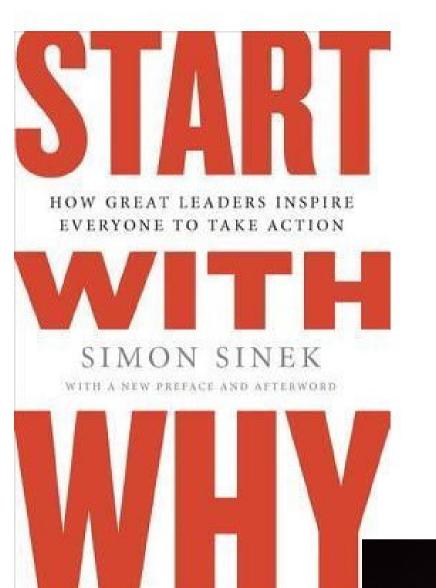
OWNERSHIP MEANS LEADERS, BOARD MEMBERS & STAFF WHO...

- Own fundraising.
- Aren't afraid of failure.
- Take responsibility of goals & mistakes.
- Know their "why".











#### FUNDRAISERS MUST STAY CONNECTED WITH THE "WHY"





### WAYS TO KEEP YOUR EYES ON THE "WHY"

- "Storytime" at the office or during staff meetings.
- Frequent experiences in the "field" or with clients.
- Personal relationships with those impacted.





## Ownership

- SUPPORTIVE & COURAGEOUS LEADERSHIP
- VISION OF THE WHY
- FOCUSED GOALS

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#### FOCUSED GOALS

Measuring &

Staying Focused on

The Right Things





#### FOCUSED GOALS

Measuring Good Work vs.

Monetary Results

INSPIRED BY GARY HOAG





#### TABLE TALK

- Have you had issues with turnover?
- How are you keeping your eye
   on the why at your organization?
- What goals provide healthy and sustainable motivation for your team?





# SOULS

### A LEADERSHIP FRAMEWORK FOR BREAKTHROUGH GROWTH



### Break Time

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## 

- MKTG & FUNDRAISING
- FIELD & FUNDING
- WITH YOUR BOARD
- WITH OUTSIDE ORGS

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## GROWTH BLOCKER #3 pride



### PRIDE GOES BEFORE DESTRUCTION, AND A HAUGHTY SPIRIT BEFORE A FALL.

Proverbs 16:18



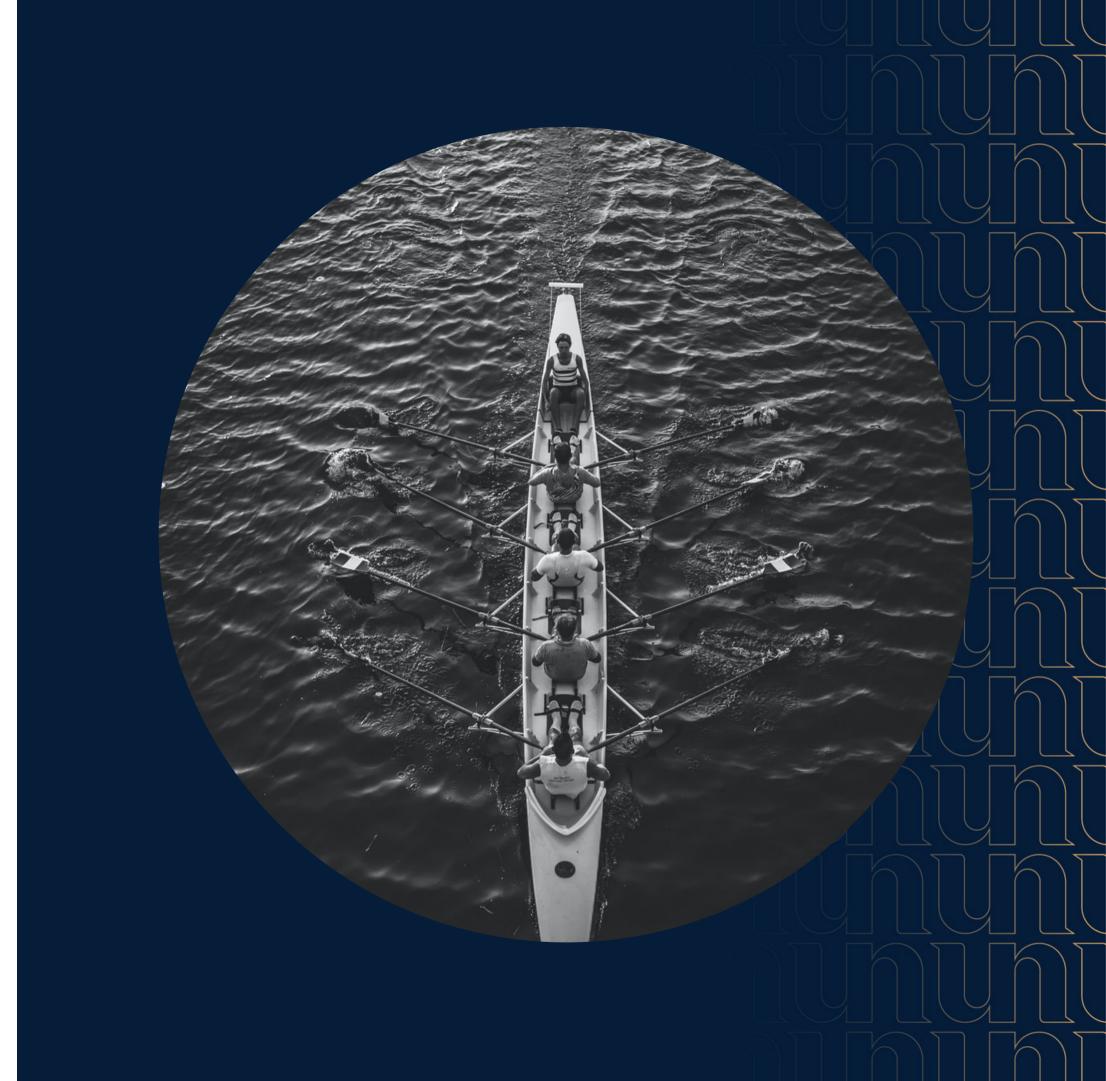
# I APPEAL TO YOU, BROTHERS, BY THE NAME OF OUR LORD JESUS CHRIST, THAT ALL OF YOU AGREE, AND THAT THERE BE NO DIVISIONS AMONG YOU, BUT THAT YOU BE UNITED IN THE SAME MIND AND THE SAME JUDGMENT.

1 Corinthians 1:10



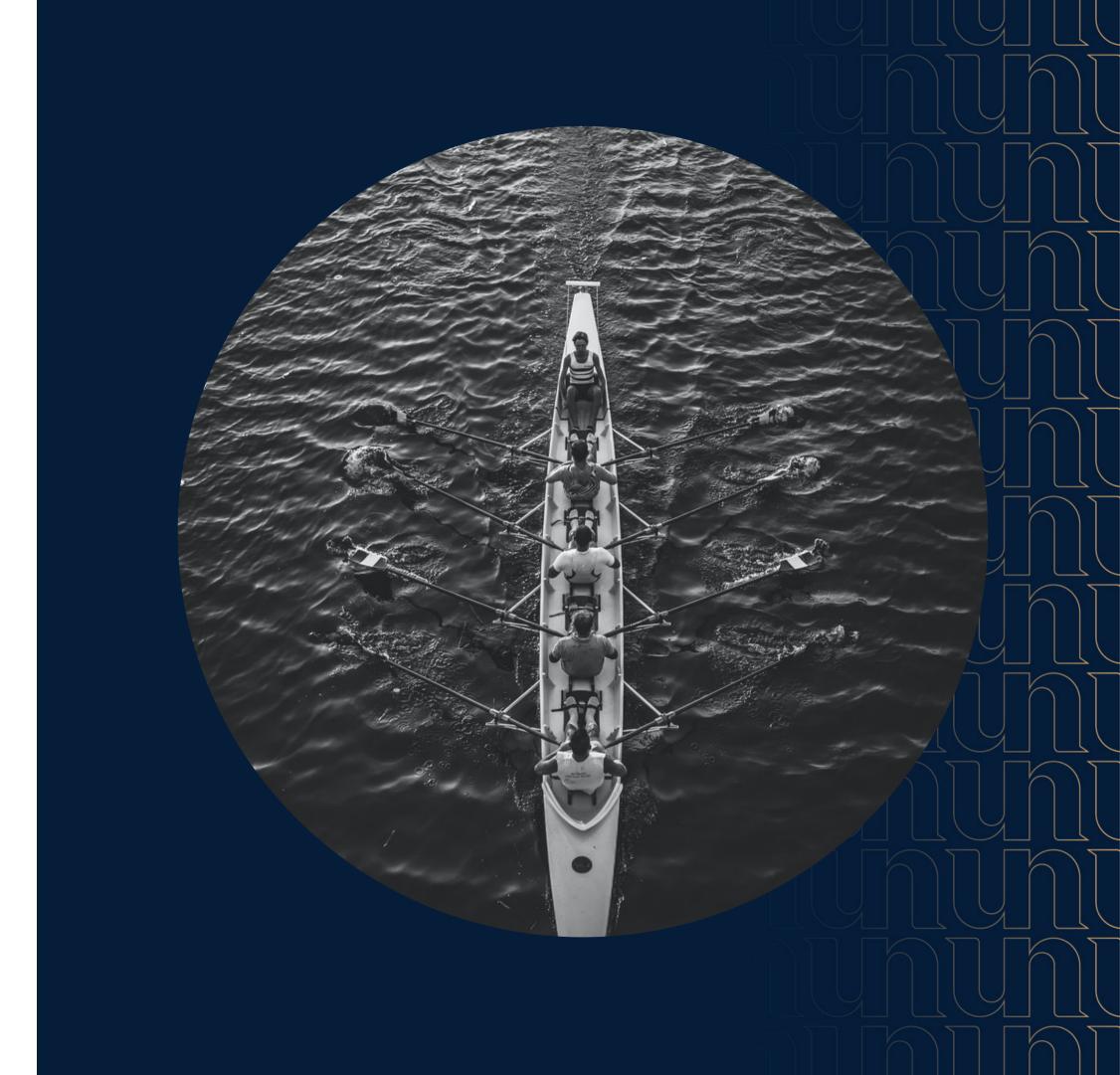
## IS THERE DIVISION BETWEEN THE BOARD, LEADERSHIP & STAFF?





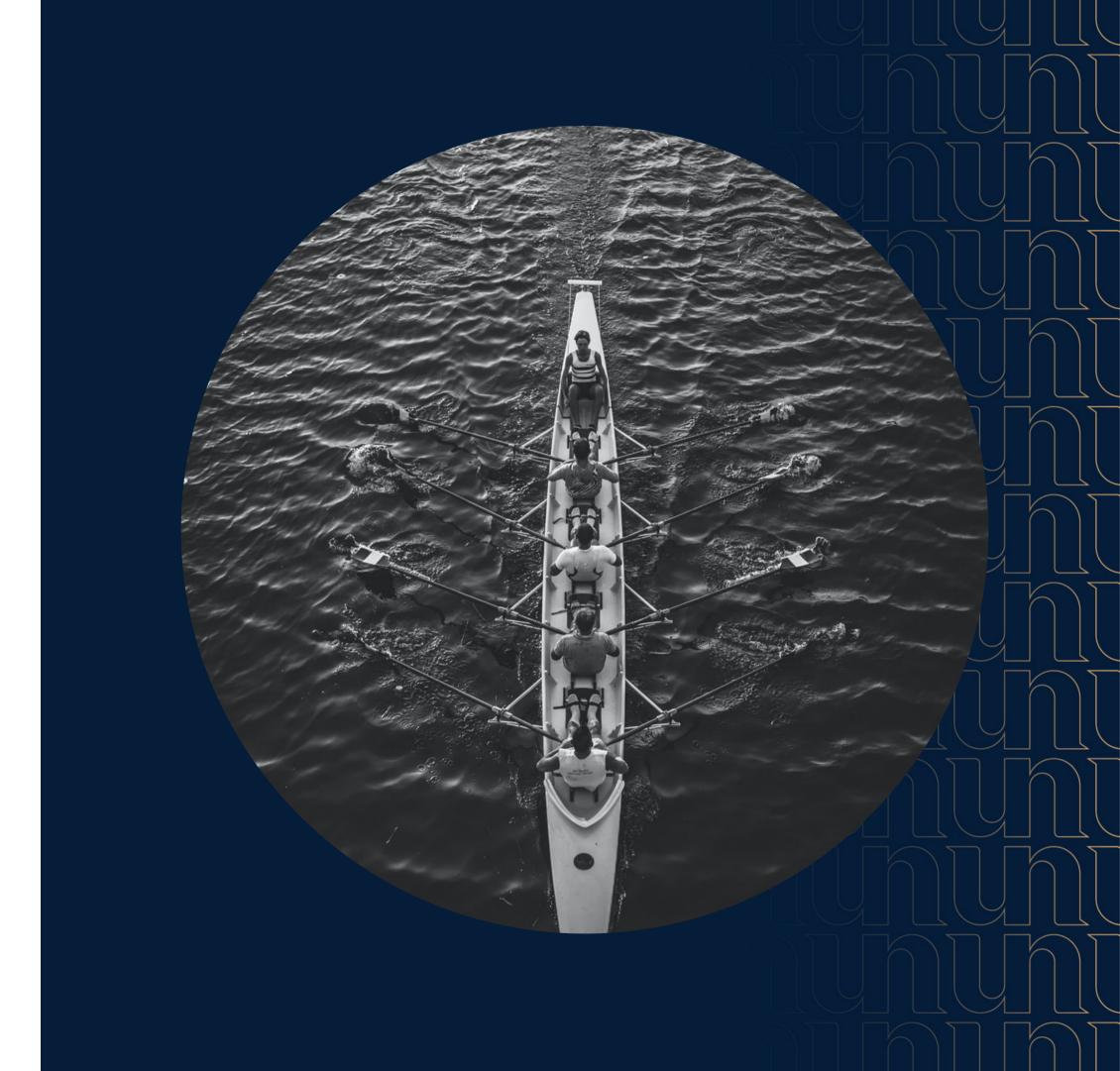
## IS THERE DIVISION BETWEEN MARKETING & DEVELOPMENT?





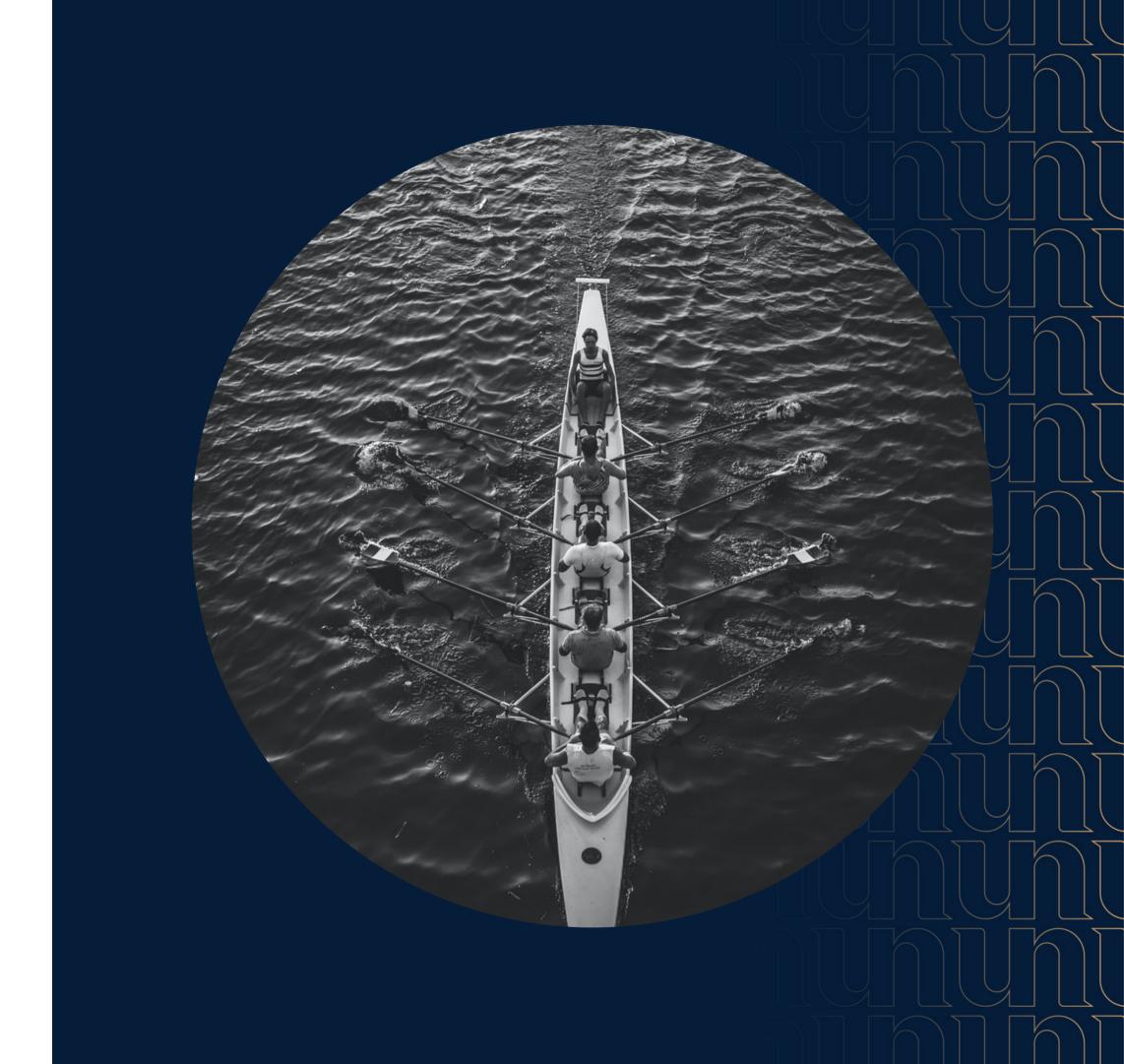
## IS THERE DIVISION BETWEEN YOUR FIELD/PROGRAMS & FUNDING TEAMS?





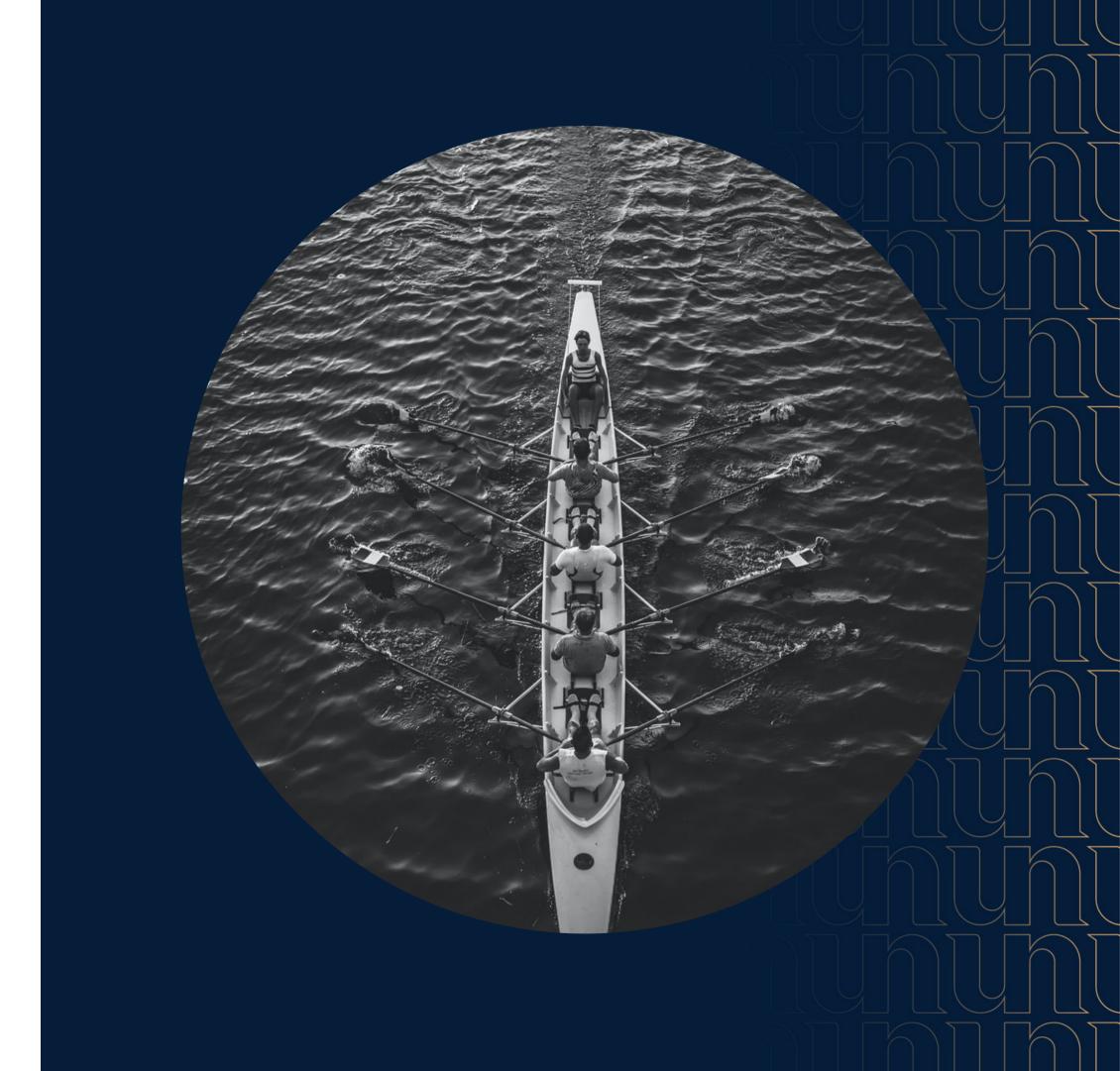
## IS THERE RESPECT, UNITY & GENEROUS COLLABORATION INSIDE OF YOUR ORGANIZATION?





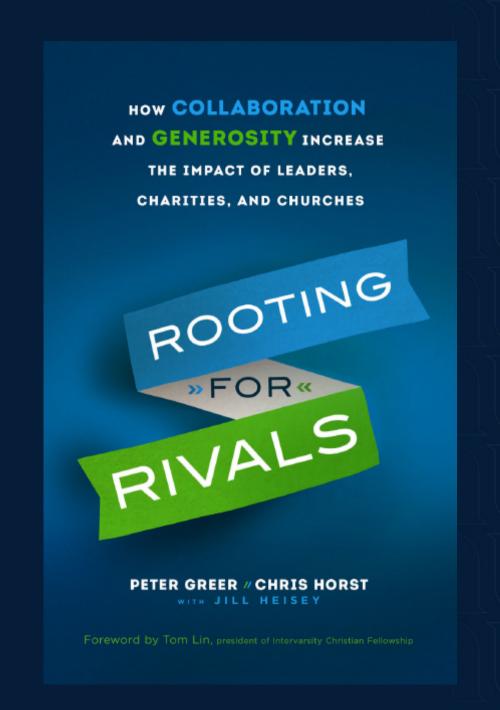
## IS THERE RESPECT, UNITY & GENEROUS COLLABORATION OUTSIDE OF YOUR ORGANIZATION?





## IS THERE RESPECT, UNITY & GENEROUS COLLABORATION OUTSIDE OF YOUR ORGANIZATION?



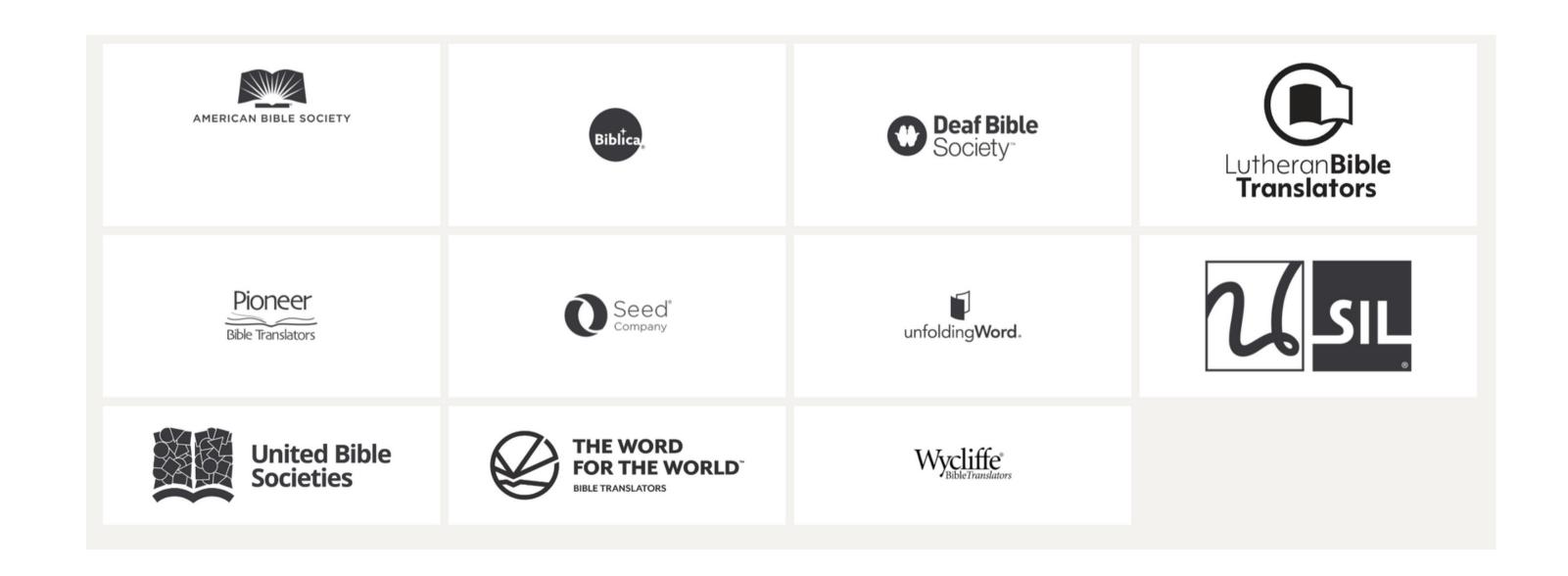












#### UNITY

- Shared tools Digital Bible Library
- Shared vision All Access Goals
- Shared resources Events

#### GENEROSITY

- Estimated \$200+ Million raised
- Partnerships with Passion,
   YouVersion, If:Gathering, etc.
- Reaching next generation















#### KIT INCLUDES TWO ARTICLES **ABOUT THIS** STORY OF RADICAL UNITY





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# SOULS

# A LEADERSHIP FRAMEWORK FOR BREAKTHROUGH GROWTH



# Love for Donors

- STUDY & KNOW THEM
- PURSUE REAL RELATIONSHIPS
- SURPRISE & DELIGHT

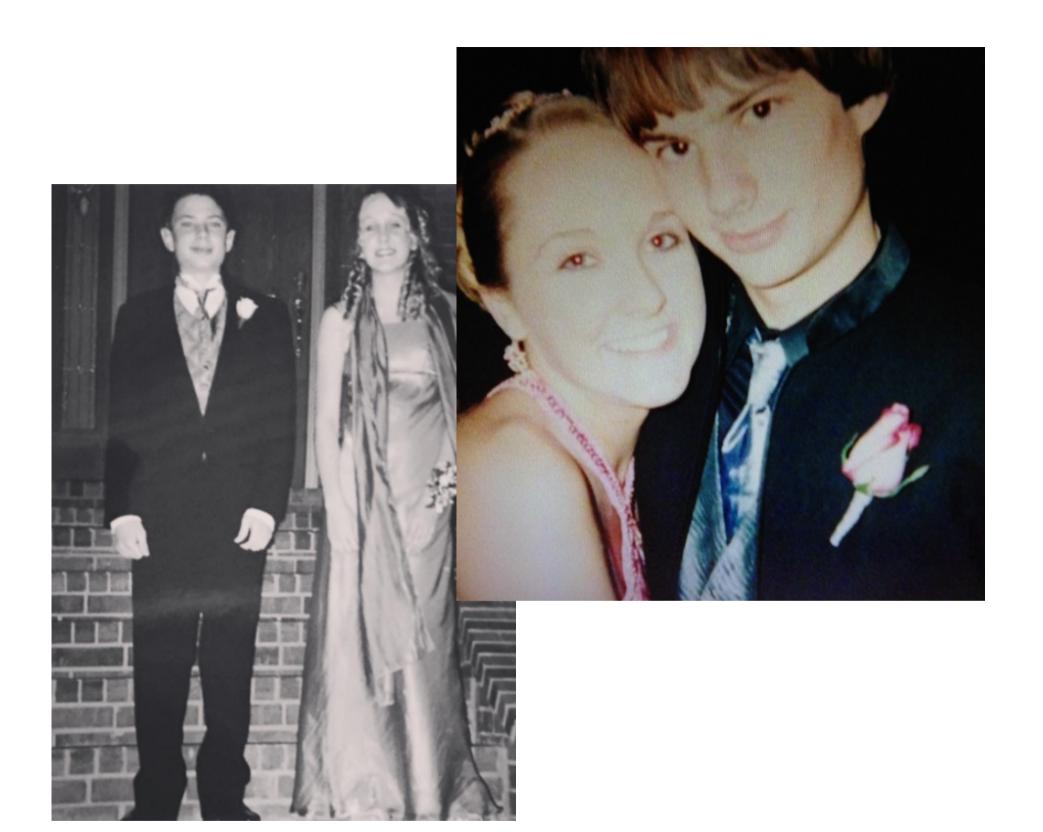
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# MEAND MY WIFE STEPHANIE

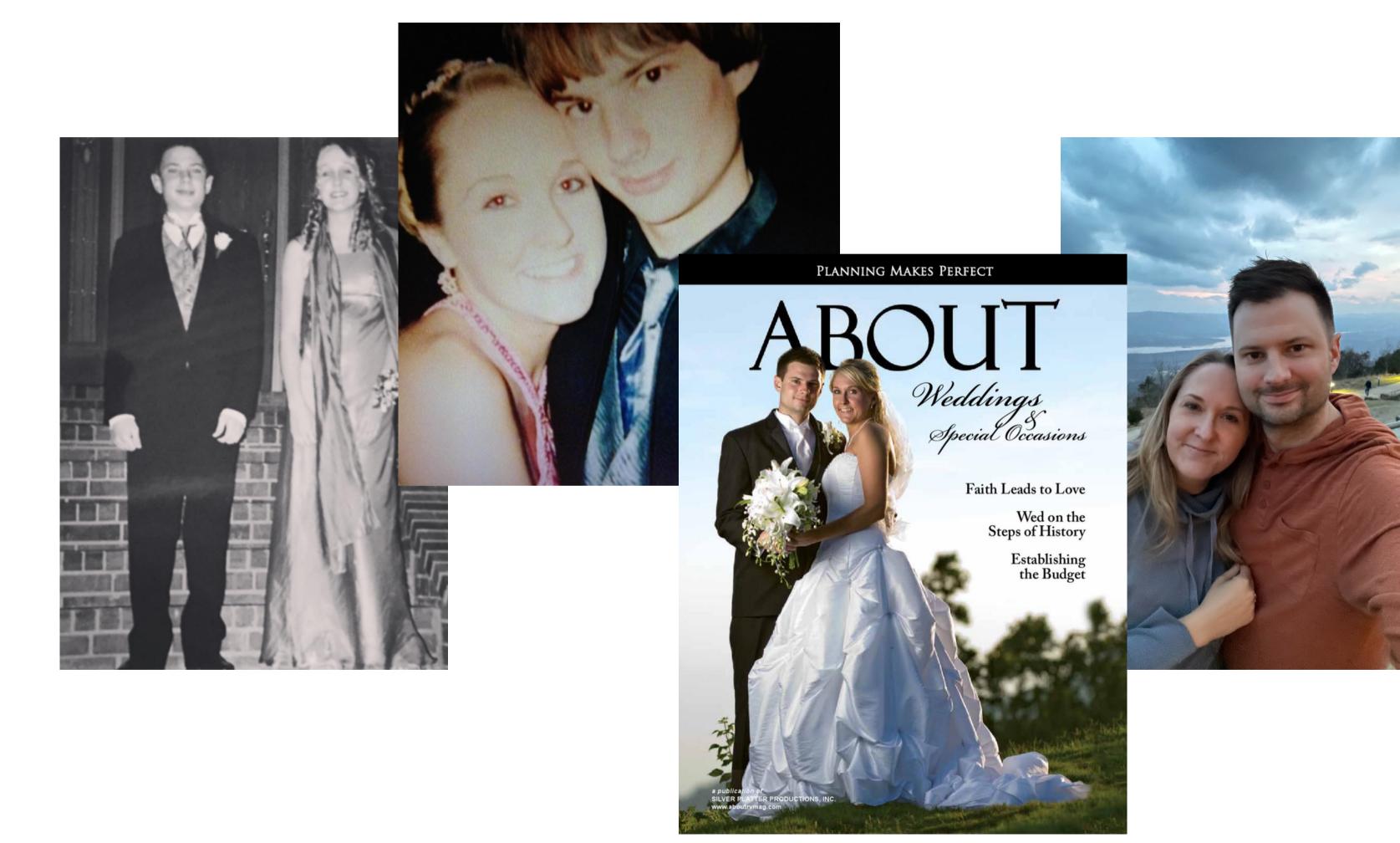












# Love for Donors

- STUDY & KNOW THEM
- PURSUE REAL RELATIONSHIPS
- SURPRISE & DELIGHT

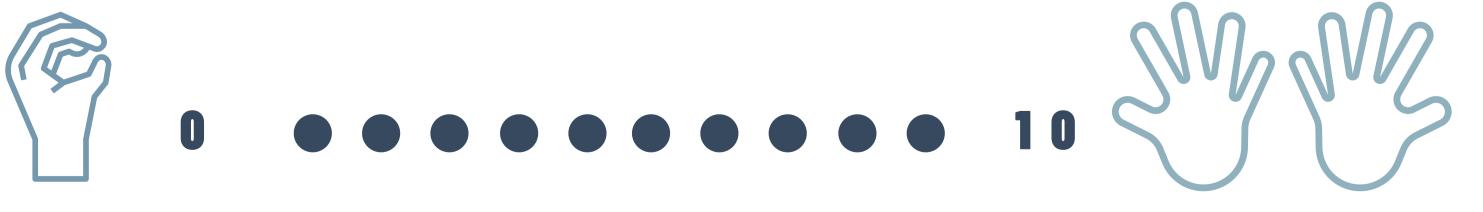
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#### HOLD UP YOUR #

### ON A SCALE OF 1-10, HOW WELL DO YOU KNOW YOUR DONORS?





## STUDY & KNOW YOUR DONORS:

- Affordable research
- Frequent conversations
- Create audience personas





#### **AUDIENCE AVATAR** good maker 1 NAME: THEIR GOALS: Type Avatar Name Type Avatar Life Goals. What drives them daily? AGE: THEIR CHALLENGES & PAIN POINTS: Type Avatar Age Type Avatar Challenges to Accomplishing those Goals + Their Daily Paint Points **BRIEF DESCRIPTION:** Type Avatar description here. Remember, we are describing one person THEIR FELT NEEDS: not a group. Be as specific as possible! Based on these goals & pain points, what are the felt needs? What do they think they need? What do they actually need? **HOW WE HELP:** Based on what you've stated here, how can your org. uniquely serve, help, and bring value?

#### GET OUR AUDIENCE PERSONA TEMPLATE IN OUR FREE BREAKTHROUGH KIT:





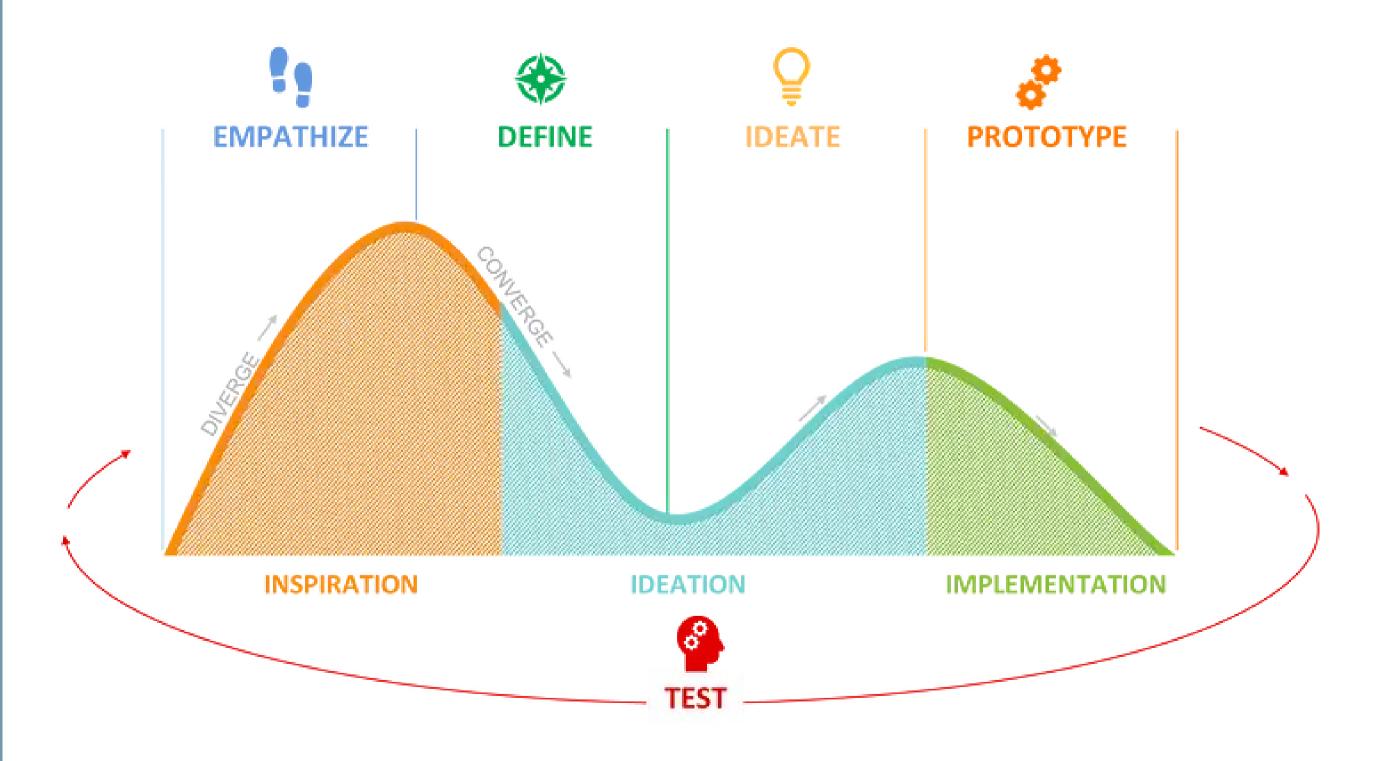
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STUDY & KNOW YOUR DONORS BY CREATING A FREQUENT FEEDBACK LOOP





#### DESIGN THINKING + HUMAN-CENTERED DESIGN









# DEVELOP EMPATHY THROUGH FEEDBACK LOOPS WITH YOUR AUDIENCE & DONORS

- Send short surveys
- Conduct interviews
- Create prototypes
- Test messaging, campaigns, and designs before launching







# PEOPLE GIVE TO PEOPLE

(before organizations)



## PURSUE REAL RELATIONSHIPS:

- Donors want to be more than a checkbook.
- Invite input & get ownership.
- Listen more than you talk.
- Keep case-loads manageable.
- Actually pray for and with donors.

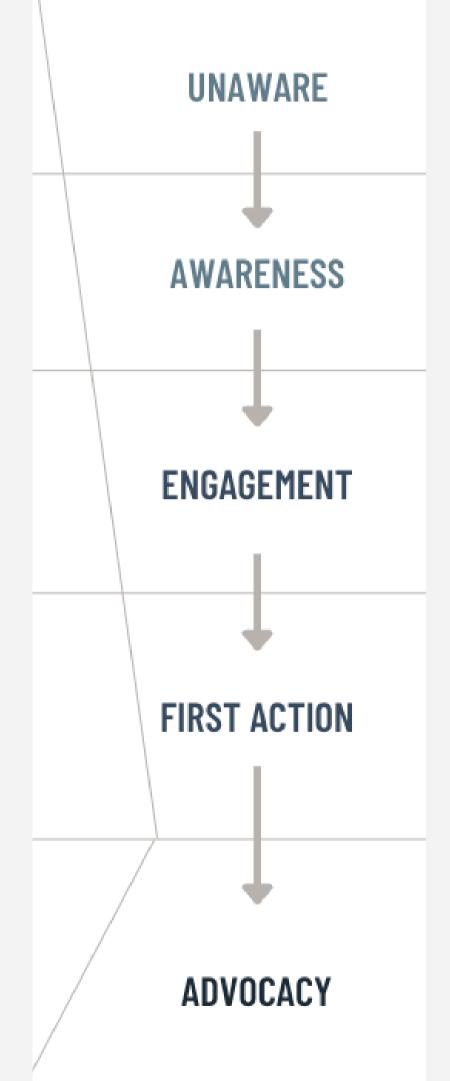




SURPRISE & **DELIGHT YOUR** DONORS TO RETAIN DONORS & CREATE ADVOCATES FOR LIFE.

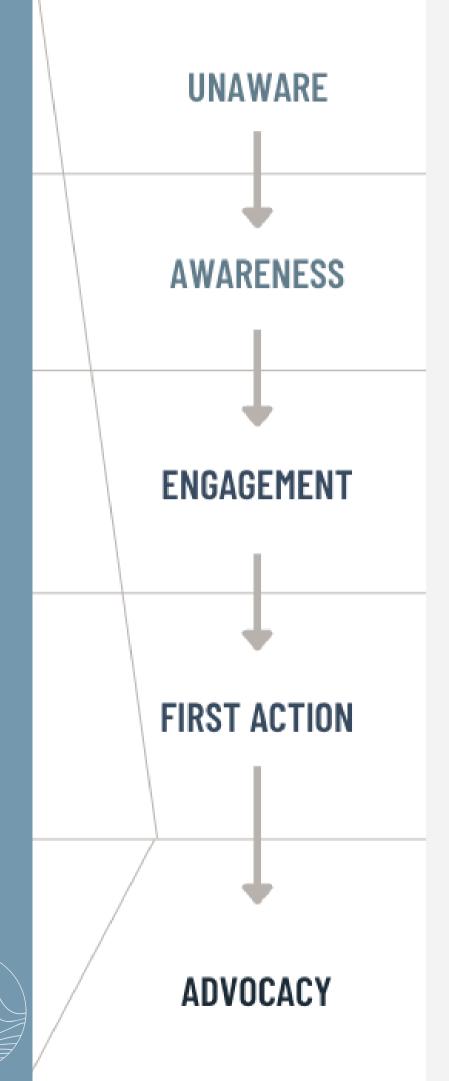




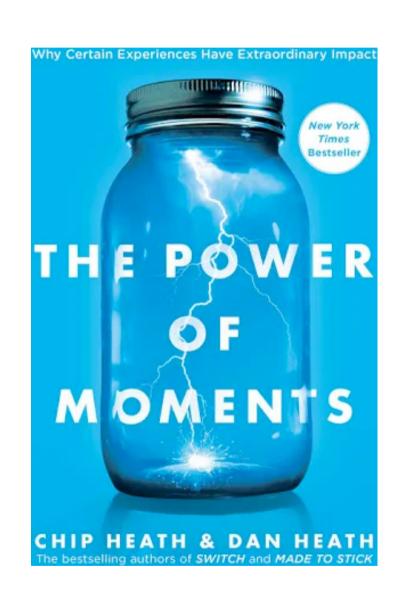








## WHAT IF YOU FLIPPED THEFUNNELANDLET YOUR ad vocale BRING IN THE NEW DONORS?









WHAT MOMENTS OF SURPRISE & DELIGHT CAN YOU PROVIDE YOUR DONORS?

TAKE TIME TO BRAINSTORM WITH YOUR TEAM!





## INSPIRATION FROM MINISTRIES:

- Trip across the country to say thanks to a donor in their home.
- Hundreds of personal video messages from Africa.
- Video of celebrating children after a donation is made.





# GROWTH BLOCKER #4 hury



#### "HURRY AND LOVE ARE OIL AND WATER: THEY SIMPLY DO NOT MIX."

John Mark Comer



#### "HURRY AND LOVE ARE OIL AND WATER: THEY SIMPLY DO NOT MIX."

John Mark Comer



John Mark Comer

The Ruthless Elimination of Hurry

Foreword by John Ortberg

## ARE YOU TOO BUSY TO:

- Go the extra mile to create a special moment.
- Send that thank you video.
- Have coffee with donors.
- Pray for your donors.





# SOULS

# A LEADERSHIP FRAMEWORK FOR BREAKTHROUGH GROWTH



# Spiritual Leadership

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### remember

# FUNDRAISING IS MINISTRY TOO.





#### TABLE TALK

- Are there places where you see division in your organization?
- What have you done to foster humility and unity in your culture?
- How do you receive feedback from your audience & how might you grow this feedback loop?
- How might you surprise & delight your donors?
- How do you intentionally lead your team and donors spiritually?







# 

#### JESSE@BRANCHESLAB.COM







BRANCHESLAB.COM/UNBOUND

#### We Want Your Feedback!

- 1. Open SRLC app
- 2. Click on the "survey" button on the home screen
- 3. Choose "workshop" from the list of surveys
- 4. Select this workshop in the drop-down menu