

## Topic: How To Be an Non-Nagging Agent of Change Guest Speaker: Mark Wilson

July 31,2018 1:00 pm



#### **John Patton**

Moderator

Co-Founder of SRS, COO of the CMM



October 15-18 Scottsdale Plaza Resort Scottsdale, AZ

REGISTRATION IS NOW OPEN!

Bring your teams with you!

**Facilitators:** remember you all are expected to be there! Plus, your registration is FREE!

SRS Network Members: Don't forget, you get a discount!

# **SRS** Bootcamp is now fully translated!





SUPPORT RAISING SOLUTIO

## Sign up today for **SRS Entrenamiento**,

the first ever Spanish Bootcamp.

Register here!

Spanish SRS Bootcamp will place in Edinburg, TX on August 23-24, 2018.

Registration is closing soon and there is limited space, so have your Spanish speaking staff sign up soon!

No English translation available. supportraisingsolutions.org/bootcamp

#### **October Facilitator Training Dates Are Set!**



#### October 17-19 | Rogers, AR https://supportraisingsolutions.org/facilitatortraining/



#### Questions

During the presentation, please submit your questions for the upcoming Q&A time.



### Mark Wilson

**Guest Speaker** 

Mobilization Director Cadence

## How To Be an Non-Nagging Agent of Change

#### **Overview-**

- Define reality
- Buy blue sky
- Find Champions
- Let the data do the talking

### Ruthlessly interrogate reality

- Anecdotes aren't enough and can cause you to lose credibility
- You can't navigate forward successfully unless you can accurately define your starting point.
- Support Raising Audit
  - Utilize SRS or do one yourself
- What are you doing well?
- Prioritize your growth points.

## Buy Blue Sky

- Identify the people who can grant you space to experiment.
- Carefully present the findings of your audit.
- Cast a specific and grand future for MPD.
- Ask for specific timelines and follow up.
- Allow for failure and pushback.

### **Find Champions**

- Carefully assess your missionaries and staff for who could benefit and be a great spokes person for MPD.
- Track their progress and share their stories of success.
- Keep a feedback loop open so they can help you integrate SRS into your culture.
- Have them tell their peers.
- See if you can train all the new staff in SRS.
- Do the best you can with the space they give you to experiment.

#### Let the data talk

- Carefully measure the growth points in your champions.
- At the end of your experimental period present your successes, challenges and adaptations to your missions culture. Make sure the successes match your prioritized growth points from your audit.
- Speak with hope and inspiration.
- Be prepared to offer your next steps in detail.
- Ask your leaders if they own the implementation. Invite them to Support Raising Leaders Conference.





